



**AN OPEN LETTER FROM ABERGELDIE COMPLEX INFRASTRUCTURE
IN SUPORT OF MARRIAGE EQUALITY**

We at Abergeldie Complex Infrastructure, write to express our support for Marriage Equality.

We support diversity in the workforce and recognise the rights of our lesbian, gay, bisexual, transgender and intersex (LGBTI) employees to live and work, free of prejudice and discrimination, with all the essential freedoms enjoyed by other members of our organisation and the broader community.

The rights and liberties of all individuals are sacrosanct. They are essential in the creation of a healthy, harmonious and open society.

An equitable society, free of discrimination, also allows all employees to function at their best. Australia is a robust democracy however, we support seeing it treat all its citizens equally. Australians are increasingly supportive of marriage equality, with a recent Crosby Textor survey showing seventy-two percent, believe same sex couples should be allowed to marry. We agree. Of the remaining twenty-eight percent only fourteen percent strongly opposed the proposition.

Globally, over twenty countries have passed laws to allow same sex marriage, including countries that are culturally similar to ours like NZ, USA, Canada, and Great Britain. These countries did so with lower support for marriage equality than Australia is seeing right now.

On 22 May 2015, the Republic of Ireland held a referendum to sanction same sex marriage. A Yes vote was supported by the Government, all major political parties and the voters themselves.

On 26 June 2015, the U.S. Supreme court returned a judgement in favour of legalising same sex marriage across all 50 states.

These two events see Australia isolated amongst countries with English as a first language.

Not only is marriage equality the only truly fair option, it is also a sound economic option given, that a happy workforce is a productive one. To remain competitive and to attract top talent globally organisations – and nations – must create a fair and respectful environment for all.

We support the right for all our employees to have equal opportunities in life. We therefore support marriage equality.

Yours faithfully
Abergeldie Complex Infrastructure™

Mick Boyle
Executive Chairman

Abergeldie Complex Infrastructure Pty Ltd
ABN 47 131 697 946

5 George Young Street
Regents Park NSW 2143
PO Box 3019
Regents Park NSW 2143

P: 02 8717 7777
F: 02 8717 7778
E: mail@abergeldie.com
W: www.abergeldie.com